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## **Pryme Personal Data Protection Policy**

### **Privacy Statement to Business Contacts**

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#### **1. INTRODUCTION**

Pryme N.V. is committed to complying with the laws and regulations applicable to the activities of the Pryme group (hereinafter each individually and collectively referred to as 'Pryme' or 'we'). We respect the privacy rights of individuals and we are committed to managing personal data in a lawful and professional manner in respect of personal data protection. This Privacy Statement provides information on the processing of personal data at Pryme in respect of individuals who are connected with our present, prospect or past clients, suppliers, service providers, contractors and other business partners, investors or other stakeholders. It indicates which personal data may be collected, used, disclosed and stored by Pryme on which legal grounds and for which purpose(s), and to which persons data may be provided. This Privacy Statement may be changed over time; the current version at any time can be retrieved from Pryme's website <https://pryme-cleantech.com>.

#### **2. COLLECTION OF PERSONAL DATA**

Personal data means any information relating to an identified or identifiable natural person and that may include, without limitation, and subject to the legitimacy of the purpose, the individual's name, email address, function title, telephone number, work permit data, tax details, payment details, insurance details, medical information, assessment reports and information obtained on individuals as part of screening on prospect and existing business partners in order to ensure we comply with legal and regulatory requirements, including bribery and corruption laws, anti-money laundering legislation and economic sanctions laws.

#### **3. PROCESSING OF PERSONAL DATA**

Pryme ensures that personal data are only processed for either of the following legal grounds: (i) to comply with a legal obligation, (ii) when necessary in the context of a contract, (iii) for Pryme's legitimate interests, (iv) to protect an individual's vital individual interests, or (a) in other circumstances permitted by law, or (b) with the individual's prior written consent.

If Pryme intends processing personal data of business contacts in the absence of a lawful basis, Pryme shall (i) request the individual's consent whilst informing of the purpose of the intended processing, and (ii) advise that the individual may refuse to give consent and withdraw a given consent at any time.

Where individuals have asked for the processing of their personal data either explicitly or implicitly (e.g. when submitting own personal data via email for a specific purpose), they will be deemed to have given their consent for such purpose.

Processing of personal data on legal grounds includes, without limitation, processing of all personal data submitted by the business contact in relation to an existing, past or prospect contract with Pryme, provided that Pryme will keep the processing limited to what is strictly needed for the purpose including the processes of discussing, negotiating, concluding, monitoring, performing and or enforcing contracts.

#### **4. WHO HAS ACCESS TO PERSONAL DATA**

Personal data may be accessed exclusively for the legitimate purpose for which these are processed and Pryme directors, officers and employees are authorized to access these personal data only to the extent necessary to serve the applicable purpose in the performance of their professional duties and responsibilities on behalf of Pryme.

Pryme may disclose personal data to third parties which may include (i) third party service providers for and in connection with the provisioning of their services to Pryme in connection with the purpose for which the personal data are processed, and (ii) government agencies or entities as required by applicable laws and regulations. Pryme will comply with applicable laws and regulations in disclosing personal data to third parties and commits itself to ensure that the personal data is adequately protected and processed exclusively for permitted purposes.

#### **5. DATA SECURITY, DATA BREACH NOTIFICATION AND RETENTION PERIOD**

Pryme is committed to maintain adequate safeguards to ensure the confidentiality and security of personal data through appropriate technical and organizational measures to protect personal data against unauthorized disclosure, access, loss, alteration or destruction.

In the event of a data breach, Pryme will notify the relevant authorities and the involved business contacts if their personal data have been exposed to risk, such subject to and in accordance with the provisions of applicable data protection laws and regulations.

Pryme is committed to retain personal data only for as long as necessary to fulfill the legitimate purposes for which these were collected in relation to our business contacts. When the personal data are no longer needed, we securely destroy or erase it or make it anonymous so that it cannot be traced back to an individual.

#### **6. THE RIGHT TO ACCESS, CORRECTION AND DELETION OF PERSONAL DATA**

Business contacts are requested to help keep Pryme's personal data records accurate and up to date and to notify their regular Pryme contact person of any change in their personal data. Equally, business contacts can contact Pryme's General Counsel at [legal@pryme-cleantech.com](mailto:legal@pryme-cleantech.com) with the request to access their personal data and or to request correction or deletion of their personal data which Pryme will address in accordance with the applicable provisions of data protection laws and regulations.

#### **7. CONTACT INFORMATION**

Please contact Pryme's General Counsel at [legal@pryme-cleantech.com](mailto:legal@pryme-cleantech.com) with any questions or comments you may have.

